

5 December 2025



Launch of a Buy-Back Programme for SIPEF Shares for the Coverage of a Share Option Plan

SIPEF NV (the “Company”) announces that, on 8 December 2025, it will launch a programme for the buy-back of up to 16 000 of its own shares, for a total maximum amount of KEUR 1 440, solely with the purpose of fulfilling its obligations under the share option plan granted to the members of the Company’s executive committee and to certain management members of its operational subsidiaries.

The Company has appointed an independent financial intermediary to execute the buy-back programme under a discretionary mandate.

The programme will run until the targeted volume has been reached and, in any event, no later than 31 March 2026. The repurchase of own shares will take place within the limits of the authorisation granted by the extraordinary general shareholders’ meeting of 14 June 2023 and in accordance with the applicable legal and regulatory framework.

Throughout the duration of the buy-back programme, the Company will, at regular intervals and in accordance with the applicable regulations, inform the market of the execution of the programme.

This information will be published on:

<https://www.sipef.com/hq/investors/press-releases/press-releases-buy-back-own-shares>

Translation: this press release is available in Dutch and English. The Dutch version is the original; the other language version is a free translation. We have made every reasonable effort to avoid any discrepancies between the different language versions. However, should such discrepancies exist, the Dutch version will take precedence.

Schoten, 5 December 2025

For more information, please contact:

* P. Meekers, managing director (Mobile +32 471 11 27 62)

* B. Cambré, chief financial officer

Tel.: +32 3 641 97 00

investors@sipef.com

www.sipef.com (section "investors")

SIPEF is a Belgian agro-industry group listed on Euronext Brussels and specialised in the – as sustainable certified - production of tropical agricultural commodities, primarily crude palm oil and palm products. These labour-intensive activities are consolidated in Indonesia, Papua New Guinea and Côte d'Ivoire and are characterised by broad stakeholder involvement, which sustainably supports the long-term investments.