



Basic Principle

1. Hargy Oil Palms Ltd is committed to protecting the reproductive rights of its employees.

Scope

2. To this effect, and within the laws and regulations of countries where it operates, Hargy Oil Palms Ltd will:-
 - a. Ensure that couples and individuals seeking medical services related to reproductive and sexual health are accommodated. Support employees in seeking medical services and advise related to reproductive and sexual health.
 - b. Ensure that couples or individuals can freely decide when and how many children they want, and guarantee the right to information on contraception.
3. Programs and services supporting this policy will preferably be based on government-approved Family Planning and Mother-and-Child health care services.
4. Hargy Oil Palms Ltd recognizes the main components of reproductive health as being:-
 - a. Counselling on sexuality, pregnancy, contraception, infertility, and the related diseases.
 - b. Education on sex and gender.
 - c. Prevention and curing of infections on reproduction tracts, including of HIV/AIDS and such other maternity issues.
 - d. Pre-natal care, delivery by qualified health professionals, and post-natal care.
 - e. Medical care for infants and children.
 - f. Services safeguarding the rights of women and encouraging their empowerment.
5. Encouraging and supporting men to take their share of responsibility with regards to sexual and reproductive behavior, family planning, pregnancy, mother-and-child healthcare, HIV/AIDS and domestic violence.
6. This Policy applies to all departments under the Management of Hargy Oil Palms Ltd.

Craig Gibson
General Manager