



## **POLICY ON OCCUPATIONAL HEALTH AND SAFETY**

*Hargy Oil Palms Ltd recognizes that a safe and healthy workplace is of the utmost importance. Hargy Oil Palms Ltd is therefore committed to provide a safe working environment for all employees and other stakeholders.*

1	<i>Hargy Oil Palms Ltd supports the implementation of local laws and regulations, as well as of applicable international agreements and standards relevant to Occupational Health &amp; Safety (OHS).</i>
2	<i>Hargy Oil Palms Ltd believes in continually improving its health and safety record through:</i> <i>a. the identification and reduction of hazards and risks in its operations</i> <i>b. the provision of adequate resources for the effective implementation of OHS programmes and procedures, including strict compliance reviews and field supervision/inspection.</i> <i>c. ensuring that OHS policies and procedures integrate with all other group policies and procedures.</i>
3	<i>This policy will be communicated to all employees and will be made available to other stakeholders.</i> <i>Hargy Oil Palms Ltd will ensure all its employees, its contractors and their employees, are made aware and understand of their individual OHS rights and obligations.</i>
4	<i>Non compliance with this policy will result in disciplinary action up to and including dismissal, and might result in legal action.</i>
5	<i>This Policy applies to all departments under the Management of Hargy Oil Palms Ltd.</i>

.....  
**Ian Winstanley**  
Chief Executive Officer