



## **POLICY ON THE PROTECTION OF REPRODUCTIVE RIGHTS**

*Hargy Oil Palms Ltd is committed to protecting the reproductive rights of its employees, and to provide medical services associated with reproductive health.*

<b>1</b>	<b>To this effect, and within the laws and regulations of countries where it operates, Hargy Oil Palms Ltd will:</b>  <b>a. Ensure that couples and individuals seeking medical services related to reproductive and sexual health are accommodated;</b>  <b>b. Ensure that couples or individuals can freely decide when and how many children they want, and guarantee the right to information on contraception.</b>
<b>2</b>	<b>Programs and services supporting this policy will preferably be based on government-approved Family Planning and Mother-and-Child health care services.</b>
<b>3</b>	<b>Hargy Oil Palms Ltd recognizes the main components of reproductive health as being :</b>  <b>a. Counselling on sexuality, pregnancy, contraception, infertility, and the related diseases</b>  <b>b. Education on sex and gender</b>  <b>c. Prevention and curing of infections on reproduction tracts, including of HIV/AIDS and such other maternity issues</b>  <b>d. Pre-natal care, delivery by qualified health professionals, and post-natal care</b>  <b>e. Medical care for infants and children</b>  <b>f. Services safeguarding the rights of women and encouraging their empowerment</b>  <b>g. Encouraging and supporting men to take their share of responsibility with regards to sexual and reproductive behavior, family planning, pregnancy, mother-and-child healthcare, HIV/AIDS and domestic violence.</b>
<b>4.</b>	<b>This Policy applies to all departments under the Management of Hargy Oil Palms Ltd.</b>

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**Ian Winstanley**  
**Chief Executive Officer**