



**PT. TOLAN TIGA INDONESIA
SMALLHOLDER MANAGEMENT POLICY
(KEBIJAKAN PENGELOLAAN LAHAN MILIK PETANI)**

PT TOLAN TIGA INDONESIA fully supports the implementation of the Laws and Regulations of Republic of Indonesia in terms of Partnerships (Smallholders).

We are committed to improving the development of Smallholders through the following points:

1	Ensuring that the local community around PT. Tolan Tiga Indonesia estates benefit from the Smallholder Program.	Memastikan bahwa Program Smallholder dapat dirasakan manfaatnya oleh masyarakat lokal di sekitar PT. Tolan Tiga Indonesia.
2	Conduct training as needed in order to increase Plasma plantation productivity program for the members of the Smallholder.	Melaksanakan pelatihan yang diperlukan untuk anggota Smallholder dalam rangka program peningkatan produktivitas kebun Plasma.
3	Ensure that Smallholder policies are in accordance with the applicable laws and regulations.	Memastikan bahwa kebijakan Smallholder sesuai dengan Peraturan per Undang Undangan.
4	This Smallholder Policy can be accessed by the members of Smallholder and the relevant Cooperatives.	Kebijakan Smallholder dapat diakses oleh anggota Smallholder dan Koperasi terkait.
5	This policy will be reviewed regularly to maintain its relevance according to the needs of the Cooperative members.	Kebijakan ini akan ditinjau secara teratur agar relevansi sesuai dengan kebutuhan anggota Koperasi.
6	The crop production from Plasma plantation shall be purchased by PT. Tolan Tiga Indonesia/Inti exclusively.	Hasil kebun plasma harus dibeli oleh PT. Tolan Tiga Indonesia / Inti secara eksklusif.
7	This policy applies to PT. Tolan Tiga Indonesia and for all Companies under the Management of PT. Tolan Tiga Indonesia.	Kebijakan ini berlaku untuk PT.Tolan Tiga Indonesia dan untuk seluruh Perusahaan dibawah Management PT.Tolan Tiga Indonesia,

Authorised by,

ADAM CHRISTIAN QUENTIN JAMES

President Director

Date: 10/06/2020